

Human Resources “Project Consultants”

Rate of Pay: Hourly, Dependent Upon Qualifications and Experience

Nationwide Recruitment

CPS Human Resource Services seeks advanced-level HR practitioners to serve as Consultants in delivering our Human Resource and Management products and services to our Federal, State, and Local clients. We are headquartered in Sacramento, California with a second office Bethesda, Maryland. *Some of our recruitment focus areas are: Seattle, WA, Dallas/Fort Worth, TX, the Commonwealth of Virginia, or Southern California.*

WHAT'S THE WORK ABOUT?

We seek innovative, flexible, highly motivated, dependable professionals who are experts and passionate for Human Resources in the public sector. We are specifically looking for expertise in:

- ◆ Organizational development
- ◆ Workforce planning
- ◆ Classification and compensation
- ◆ Executive recruiting
- ◆ Federal operations, including experience with Title 5 and Title 42

Our CPS Consultants are dedicated partners with clients who want to maintain excellence and transform their organizations. They work on a variety of client projects and on various teams.

WHAT'S OUR ENVIRONMENT LIKE?

Consultants may work independently or as part of a team of collegial, collaborative professionals who are committed to providing exceptional HR solutions to Federal, State and Local government clients. The CPS consulting team is made up of diverse members with varying HR backgrounds who are intelligent, motivated, innovative and enthusiastic about the CPS mission to improve the quality of HR management in the public sector. We offer exciting, meaningful work, where you can use and enhance your expertise while contributing solutions to the complex challenges facing government entities today in preparing for tomorrow.

OUR ORGANIZATION

CPS is a self-supporting public agency, providing a full range of human resource services to the public and nonprofit sectors. We have unique expertise in delivering HR management and consulting services, employment testing, and assessment services to government agencies throughout North America. We assist organizations across the talent management continuum in recruiting, selecting, and developing employees.

COMPENSATION & BENEFITS

Project Consultants are paid on an hourly basis by the project. Rates are dependent on expertise, experience, and project assignment. Consultants are assigned to projects at CPS discretion. In lieu of a contribution to Social Security, there is a required contribution to a retirement plan. There is also a voluntary deferred compensation retirement plan.

CPS IS AN EQUAL OPPORTUNITY EMPLOYER

Our positions are open to all regardless of race, color, ancestry, religion, sex, national origin, marital status, age, sexual orientation, mental or physical disability, or perceived disability.



QUALIFICATIONS

Experience: A minimum of five years professional experience in Federal, State or Local HR operations. Experience in: organizational development, workforce planning, classification, compensation, executive recruiting, and/or Federal operations.

Education: Bachelor's Degree in a relevant field is required; a Master's degree is preferred. PHR/SPHR or other related certifications are highly desirable.

SELECTION PROCESS

Please submit an on-line application and supplemental questionnaire via the web: <http://www.cps.ca.gov>.

Applications will be screened on a continuous basis, and qualified candidates will be contacted to participate in the selection process. Depending upon assignment(s), employees must pass a background investigation.

CPS HR Services also utilizes E-Verify.

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Human Resource Services

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